

THE MEMBER'S PATHWAY MONITORING PROGRESS AND REVIEWING SUCCESS

The success of the Members' Pathway within a Lodge can be measured by two indicators:

1. an increase in suitable candidates
2. the proportion of these who go on to become lasting and committed members and contribute to their Lodge many years after Initiation.

Creating and maintaining local records will help Lodges to track and monitor their progress through all stages of the Pathway. The information kept may include:

- The Lodge plan created at Step 1, including Lodge and candidate profiles
- The lists of prospective candidates generated at Step 2
- The date when each was first approached and by whom at Step 3
- The names of sponsors allocated to those who approach the Lodge at Step 4
- The dates of key meetings and interviews at Steps 5 & 6
- The dates when forms were submitted and letters sent
- The outcomes of interviews at Step 6
- The dates of proposals, ballots and ceremonies
- The dates of mentoring meetings
- Attendance at Lodge meetings, rehearsals, Lodges of Instruction
- Contributions in the Lodge
- Offices held.

At intervals members of the Lodge can then review the information stored to consider questions such as:

- Are we effective at converting prospective and potential candidates into members?
- At what point do prospective and potential candidates leave the process?
- Is our interviewing thorough and robust?
- Is our mentoring effective?
- Are new members attending regularly?
- Are they contributing in a manner suited to them?
- Is the Lodge meeting new members' expectations?
- What can we do to improve our management of all aspects of the Pathway?

Grand Lodge and Provincial Grand Lodges may ask Lodges for data and other contributions to assist with their monitoring and review processes. For reasons of data protection and privacy, any data provided to any person or body outside of the Lodge should not include the names of any person who has not completed a Grand Lodge Registration Form.